

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

1. Name of policy holder

Policy Number Y136247QBE0123A

R&G Fluid Power Group Limited and R&G Investments Limited and Flexicon Industrial Supplies Limited and Industrial Hose & Pipe Fittings Limited and Rubberfast Limited and Pearson Hose & Hydraulics Limited T/as Northern Hose & Hydraulics & Cleveland Flexible Engineering and Hose & Hydraulics Group Limited and Somerset Hose & Hydraulics Limited and West Cornwall Hose Limited and North Devon Hose & Hydraulics Limited and Exeter Hose & Hydraulics Limited and Pressure lines Limited and Integraflex (Yorkshire) Limited and One Stop Fluid Power Ltd and Millennium Coupling Company Limited and Century Hose Limited and Intrico Products Limited and Millennium Engineering (2012) Limited and Henry Gallagher Limited and Merseyflex Limited and Pearson Hydraulics Limited and Hyphose Limited and Pneumatic Services Ltd & Pennine Pneumatic Services Ltd T/as PPS & Simm Engineering and Integraflex and Compcon Limited and Norman Walker (Machinery) Limited and Grimsby Hydraulics Limited and Fluidair Power Limited and AMG Sealing Limited and Rubberlast Limited and Hydraproducts Limited and Hedley Hydraulics (Holdings) Ltd and Hedley Hydraulics Ltd

Date of commencement of insurance policy

23rd July 2023

2. Date of expiry of insurance policy

22nd July 2024

We hereby certify that subject to paragraph 2

- 1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf (b): and;
- 2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c); or
 - (b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£].
- 3. the policy covers the holding company and all its subsidiaries

Signed on behalf of QBE UK Limited (Authorised Insurer)

Notes

(a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

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- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.